



# Safeguarding Commitment

The Diocese has **zero tolerance** for all forms of abuse and is committed to safeguarding all who interact with the Diocese through its activities, ministries and services, especially children and vulnerable adults.

## Safeguarding Principles

All Diocesan personnel, regardless of their position, are responsible for the protection & well-being of others who interact with the Diocese. Safeguarding is everyone's responsibility.

Diocesan personnel will treat everyone who interacts with the Diocese with dignity & respect, regardless of their gender, sexuality, abilities, religion, culture or ethnicity.

Diocesan personnel will prioritise the safety, wellbeing & best interests of children & adults at risk who interact with the Diocese.

Diocesan personnel will actively manage risks & respond to all abuse concerns, suspicions, allegations & incidents promptly & effectively, complying with all Diocesan & legal requirements.

## Roles & Responsibilities

### Clergy & Religious

- Champion & promote safeguarding
- Overview & comply with safeguarding standards, policies, procedures & guidelines
- Actively manage safeguarding risks
- Respond to & report safeguarding, concerns, allegations, complaints & incidents

### Employees & Volunteers

- Promote safeguarding
- Comply with safeguarding standards, policies, procedures & guidelines
- Actively assess safeguarding risks
- Respond to & report safeguarding, concerns, allegations, complaints & incidents

### Families, Communities & Parishioners

- Support safeguarding locally
- Comply with safeguarding standards, policies, procedures & guidelines
- Raise safeguarding, concerns, allegations, complaints & incidents
- Provide feedback on policies & procedures

### Children & Young People

- Be safe when participating in ministries & services
- Tell a parent, trusted adult or friend about concerns/incidents that make them feel unsafe
- Share thoughts about how to make ministries & services feel & be safer for children